Nolands
AUDIT • ADVISORY • LAW

RIVALRY ····· FRIENDSHIP

**ESTABLISHED** ····· **GROWING**

CRITIQUE ····· ENCOURAGEMENT

INDIVIDUAL ····· GROUP

PLANNING ····· IMPLEMENTATION

STRUCTURE ····· FLEXIBILITY

DECISIVENESS ····· MINDFULNESS

**RELATIONSHIPS** ····· **SOLUTIONS**

RESPONSIBILITY ····· FREEDOM

LOGIC ····· CREATIVITY

CANDOUR ····· DIPLOMACY

CONTROL ····· EMPOWERMENT

COST-EFFECTIVE ····· HIGH-QUALITY

CONFIDENCE ····· HUMILITY

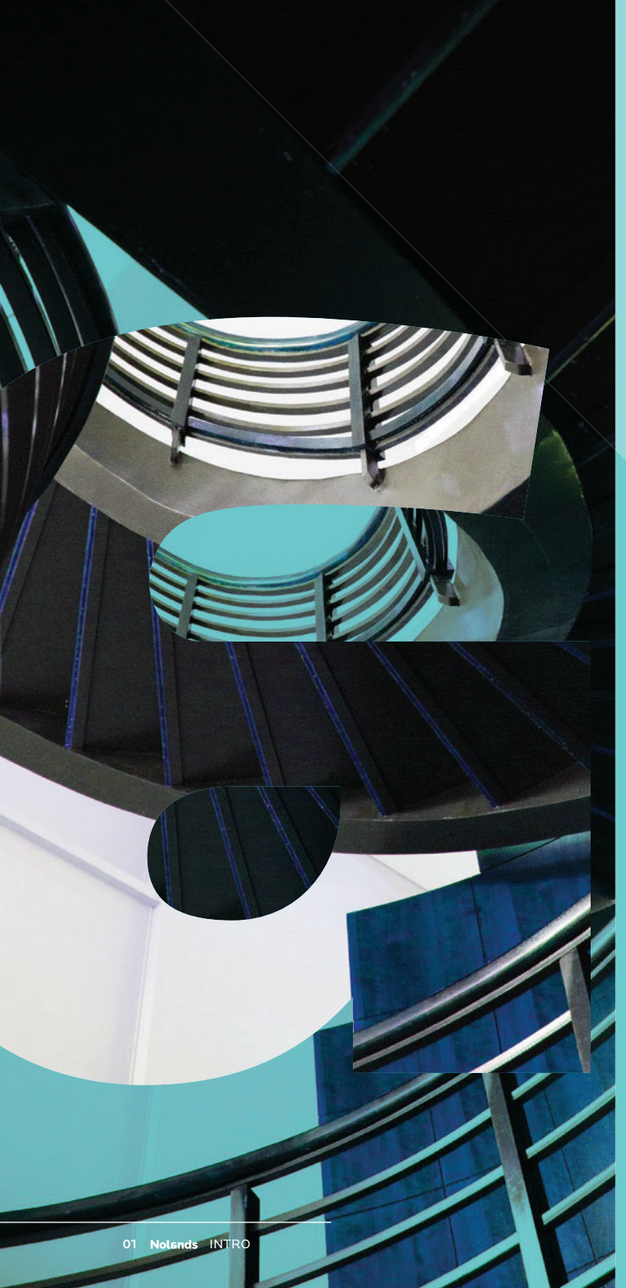
GUIDANCE ····· TOLERANCE

**GROUNDED** ····· **VISIONARY**

AUDITING ····· INSIGHT

www.nolands.global

Nolands
AUDIT • ADVISORY • LAW



When we started our company in **1976**, the audit profession was a closed shop.

As an unknown start-up, it was as difficult to attract clients as it was to persuade staff to join us.

But some did, people who saw in us an irrepressible optimism and a spark of purpose in what we did.

# IT'S NOT **WHAT** WE DO, IT'S **HOW** WE DO IT.

It was those early times in business that taught us the true value of relationships and the power of loyalty. In 45 years, this has not changed; if anything, those cornerstones on which we built the company are more important than ever.

Despite the almost unimaginable advances in technology, people are still what make the difference. Systems and innovations can be copied, often quite easily. The culture of the company, the way it does things, is unique.

Like the rest of the world, the pandemic has presented challenges and disruption on a scale unprecedented in our lifetime. Our company's response, and the ability to safeguard every job, was the result of an embedded culture of putting people first.

We also realised that every client was facing unique challenges of their own. Identifying where we could help and where we could add value has in many ways, shaped the way we work. It has also underlined the importance of clear, consistent communication.

Many of our associates and partners have told us it has made them re-evaluate their role and the way value is measured.

We are more than aware that we work in a very competitive space, among highly capable companies bigger, smaller and of similar size. We also know that service offerings and the supporting technology are seldom, if ever, unique.

## SO WHY NOLANDS?

The answer is **our people.**

Everyone who works for us is not only continuously trained on the technical issues, but is also mentored in the way we set about our work, and the way we build relationships with our clients and one another.

It's an inclusive culture of support, respect and the creation of value.

It's the Nolands way.

**CLIVE NOLAND**

# AUDIT

**NOLANDS** was started more than four decades ago by young men short on contacts and social connections and big on getting going, fast.

In those days, auditing was a routine affair, earning the people in the profession the name *bean counters*, or *box tickers*.

From the start, Nolands was determined it was not that sort of company. The result was an attraction for clients who themselves were entrepreneurs and saw in Nolands a like-minded approach to business.

From zero clients and a handful of people to offices in 15 cities internationally, we believe the DNA of the company to be unchanged.

**To be an entrepreneur is not about size, it is a frame of mind: a can-do, will-do attitude, and an innate understanding of value and how to create it.**

**At Nolands, we find these sorts of clients feel a natural fit and relationships develop easily.**

THE **BEST WORK** IS DONE WHEN THERE'S A MEETING OF **MINDS**.

## RELATIONSHIPS & SOLUTIONS

It is a simple fact that our focus on relationship building has a direct bearing on the quality of the work we are able to do. Put simply, the better we understand you and your business, the better the work. Good relationships are never one-sided; they require interaction, communication and mutual respect. These are the key objectives we have with all our clients, irrespective of the size of their company.

## AUDITING HAS CHANGED

The demands on the modern auditor are far more complex than they were 10 years ago. The reason is obvious: the world and the world of business is complex and becoming more so, very quickly.

Keeping up with growing uncertainty with things like crypto currencies and the blockchain, the ever-present threat of cyber-attack, highly sophisticated fraud, the growing impact of climate change and the application of IT, keeps adding to the challenge.

The COVID-19 pandemic taught us lessons for life and we have emerged more agile, more open-eyed and far better equipped to deal with change. **One of the most important things we know is that machines, no matter how clever they get, can't replace people.**

## HOW WE FIT INTO YOUR BUSINESS

*"As the world starts to recover from the COVID-19 pandemic, there will be huge financial and business challenges, and the right advice will be critical... there has never been a better time for governments, businesses, and individuals to understand the value that a Chartered Accountant can bring."*

**Michael Izza,**
Chairman, Chartered Accountants Worldwide

We know that the cornerstone of what we do is about certainty, clarity, authentication and peace of mind. But we need to go further. There are things that we can do, value we can add, and advice we can share that does not cross the lines of the Companies Act, nor compromise the independence of our core functions. We know you also want a friendly smile, a chat now and then, an email answered as quickly as possible (our target is 24-hours) and an open sharing of information. **In other words, a relationship.**

GGi
INDEPENDENT MEMBER

GGI unites a group of international, independent audit, accounting, law and consulting firms with the joint potential to resolve any financial, legal and tax issues which may arise. GGI's broad international coverage provides clients with access to high quality firms in 126 countries and over 870 member firms worldwide. **Nolands is the sole GGi Audit representative in South Africa.**

# ADVISORY

It goes without saying that as the business landscape gets more complex, the more pressure there is on decision makers. Trying to balance the complexities of the present and the unknown challenges of the future makes the big picture far more difficult to see.

What we do best is help companies see possibilities and arrive at solutions.

Those possibilities could be threats or opportunities and, once identified, we are able to act as connector of a range of experience, skills and know-how, to develop plans and implement them quickly.

Finding connections between things that appear at first to have no relationship to each other can lead to unique solutions.

## THE ART AND SCIENCE **OF JOINING** THE DOTS.

Nolands Advisory works across a range of core skill sets within the company, such as Nolands Capital, Forensics, Tax and Law and many companies with whom we have established working relationships.

We also work cross border with our international licensees and our colleagues at Geneva Capital Group.

# CAPITAL

Nolands Capital is driven by a young team with the executive and board support of proven business professionals and acknowledged industry leaders. It is a special collaboration of energy and experience that gives Nolands Capital a significant and unusual edge in the markets it services.

Led by **CEO Stuart Noland,** the company started working remotely barely a year after start-up which has encouraged, even demanded, a high degree of agility and responsiveness in the way it operates. *"We were determined that the challenges presented by the pandemic could not be seen in any way by the team as some sort of reigning in of our ambition. Instead, the systems we've put in place have become an in-built strength that has improved efficiencies as well as our speed of decision making, response and delivery"* he says.

As a corporate finance house, Nolands Capital specialises in helping clients and their business achieve their goals across short, medium and long-term horizons. There are three areas of specialisation: mergers and acquisitions, transaction services, and management consulting. On both buy and sell side transactions, clients are fully supported, end-to-end. The team also works closely with clients to raise capital (debt or equity) to assist them to grow their business and maximise shareholder value.

## THE **ENERGY** TO MOVE FAST, THE **EXPERIENCE** TO KNOW WHERE.

# TAX

Today, in most companies, management and leadership are trained to deal with the unexpected. Adaptability, speed, agility: all these need to be part of how the modern company navigates its way through uncertainty and change.

With Tax, every company has the opportunity to do exactly the opposite.

Our approach, with every client, is to maximise the time available to us to plan, both in broad terms and in detail.

## IT'S ALL ABOUT BEING ON THE **FRONT FOOT,** ALL THE TIME.

Tax is an area where the financial management of a company has the opportunity to avoid unpleasant surprises that can result in serious distraction and cash-flow disruption. The key is to plan and to be proactive. In our experience, most clients run into problems, or fail to take opportunities, when tax is relegated down the priority list.

Nolands Tax is here to ensure your compliance, and also to help you stay ahead of the game, preparing for the future, rather than having the future arrive unexpectedly and too quickly.

Our services range from advanced opinions of tax strategies, audit support, dispute resolution and transfer pricing to family matters such as estate planning.

# LAW

Law and the world of business intersect at every level, from the basic requirements of a company start-up to the most complex of transactions, disputes and contractual agreements.

Business is done in an increasingly complex environment. The business leaders who want to keep difficult and unforeseen situations to the minimum will seek the best advice in making sure that they are fully aware of the legislation and governance details that affect them. Change or imminent change needs to be monitored and planned for.

The result is that, today, the role of the lawyer in commerce has rapidly evolved from routine compliance issues to business savvy advisor.

There are certain things that businesses can't do and others they have to do. Knowing both sides of this coin is vital in avoiding needless and often expensive errors.

Our lawyers understand the complex tax, regulatory and commercial laws of today's economy. We work in an environment which is multidisciplinary, closing the gap between business advisors and legal counsel. The result is better cost efficiencies and faster solutions.

**THE RIGHT TIME** TO TALK TO US IS **BEFORE** SOMETHING GOES WRONG.

TODAY THE **FABRIC OF BUSINESS** AND ISSUES OF LAW ARE MORE TIGHTLY WOVEN THAN EVER.

# FORENSICS

Forensics is a term most commonly associated with the world of detective work in a crime environment.

It is very similar to what we do, in the world of business. The fundamentals are the same: to gather and analyse evidence to establish not only *"What happened?"* but also *"What's happening?* or *"What could happen?"*

Our role is determined by the stage at which we are briefed and there are three main aspects to what we do:

### FORENSIC/INTERNAL AUDIT/REVIEWS

When a client suspects a company is at potential risk for whatever reason but is unsure as to the extent, the nature or the possible protagonist, our mandate would be to identify any systemic fault, fraud or wrongdoing and to provide a detailed report supporting remedial action.

### FORENSIC INVESTIGATIONS

This work is undertaken when the client believes that a risk has been positively identified and requires us to substantiate and provide comprehensive reporting. This work is by nature detailed and exhaustive as it may underpin a decision to pursue legal action.

### RISK MANAGEMENT, MONITORING, EVALUATION

Here we focus on providing on-going solutions to identified risks and this is usually an on-going service that is integrated into a client's broader strategy of risk management.

**Our approach** is determined by our client's requirements and priorities but generally follows the stages of planning, fieldwork, investigatory reporting and follow-up review.

As a niche consultancy, we aim to provide clients with dynamic and effective tools and services to deal with the unexpected. We help our clients prepare for and respond to uncertainties, assisting them to successfully navigate an increasingly complex business landscape.

Our multi-disciplinary team comprises legal professionals (civil and criminal), investigators (forensic and general), organisational effectiveness specialists, and various support staff. As part of the wider Nolands Audit group, we draw on the expertise of specialists in the Accounting, Auditing and Tax fields, where required.

**NUMBERS** DON'T JUST GO MISSING.

# KENYA

**JAMBO, SASA, GOTA JO**

Welcome to Nolands Kenya – the home of financial business solutions in Africa and beyond. Our service offerings are marked by a depth of experience, analytical precision, and our dedication to exceeding clients' expectations. We work with you to understand your business, and this, together with our understanding of the local landscape gives our clients a distinct competitive advantage – whichever field they're in.

**Thomas Ondigi,** is Nolands Kenya's Managing Partner. He's had an incredible career spanning over 40 years (and counting) in the financial services space. Thomas is a Certified Public Accountant and is a Member of the Institute of Certified Public Accountants of Kenya (ICPAK).

## THE WAY WE WORK

We're led by our values of:

- Partnerships
- Integrity
- Teamwork
- Respect & Courtesy
- Responsibility

OUR MISSION IS TO GIVE **ADVICE** TO GAME-CHANGING BUSINESSES IN UNDERSERVED MARKETS AND TO LINK **ENTREPRENEURS** & INTERNATIONAL **INVESTORS.**

## WHAT WE OFFER

Our journey with you starts by getting a clear understanding of your business, so that from our wide range of services, we can deliver against your particular requirements. Whether it's assistance with accounting, advisory, audit or tax you're looking for, our depth of experience and local knowledge will be sure to meet your needs.

### ACCOUNTING

- Design internal forms & vouchers for transaction processing
- Develop suitable filing & storage systems
- Financial Statements

### ADVISORY

- Financial management
- Financing arrangement, structuring, and analysis

### AUDIT

- Statutory audit
- Pensions audit

### TAX

- Tax advisory services
- Personal income tax
- Corporation tax
- Value Added Tax
- Stamp Duty
- Investment Deductions
- Export Processing Zone
- Tax return filings

### OUR INDUSTRY FOCUS

- Manufacturing
- Non-governmental organizations
- Retail and customer products
- Farming
- Professional services
- Medical
- Churches
- Distribution and logistics
- Construction

### WE LOOK FORWARD TO HEARING FROM YOU

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MAURITIUS

**BONJOUR AND SALUT**

Nolands opened for business on this paradise island – which has been identified by the international community as an ideal environment to do business – in 2014. We've grown consistently over the years and are proud to say that we now have over 300 clients across the Mauritian business spectrum.

The financial side of the company is led by **Ritesh Rajkumarsingh** – a qualified Chartered Accountant with an MBA in Finance and extensive experience in the world of finance. The legal side sees **Shailendr Ramsagur** holding the reins. Shailendr holds a Masters degree in law, is a member of the Mauritius Bar Association and has significant practice experience both on the island and offshore.

## THE WAY WE WORK

Because our goal is to be a valued partner and resource, we work hard to provide excellent service, and quality results. We're proud of our knowledge and understanding of our clients' businesses and work closely with them to ensure expectations are met.

This approach is guided by our principles of:

- Integrity
- Objectivity
- Confidentiality
- Competency
- Ongoing professional development

## WHAT WE OFFER

We provide audit and assurance services to both corporate and non-corporate entities, be they based in Mauritius or internationally.

### ACCOUNTING

- Day-to-day bookkeeping
- VAT return preparation and submission
- Payroll
- Preparation of monthly management accounts, annual financial statements
- Budgeting
- Cash flow forecasts

### ADVISORY

- Corporate recovery, restructuring and insolvency
- Business performance review
- Business plan write-up and business valuation
- Risk advisory and internal audit services
- Assisting companies with fund-raising, expansion, merging or selling of their business
- Working closely with SME Equity Fund
- A member of Punch – a multi-sided platform developed by the Mauritius Commercial Bank Ltd (MCB)

### AUDIT

- Statutory audit
- Non-statutory audit
- Special purpose audit

### LAW

- Employment law
- Shipping law
- Personal injury
- Family law
- Landlord and tenant issues
- Insolvency
- Commercial and corporate law
- Arbitration
- Litigation
- Commercial practice and sales of goods
- Global business and cross border transactions
- Intellectual property

### TAX

- Corporate tax
- Personal tax
- Tax compliance
- Tax advisory
- Value Added Tax
- Tax investigation and litigation
- Tax due diligence

### OUR INDUSTRY FOCUS

- Hospitality
- Transport
- Consumer
- Financial services
- Manufacturing and energy

### WE LOOK FORWARD TO HEARING FROM YOU


**NOLANDS AUDIT**

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Lislet Geoffroy,
Port Louis, Mauritius

NIGERIA

**BAWO NI, KEDU, SANNU!**
A warm welcome to Nolands Nigeria Professional Services – a leading professional services firm that pulls together experienced resources with a focus on Nigeria and the West African market. Our professionals are acknowledged as being amongst leading experts and thought leaders and we're extremely proud of our reputation as a reliable provider of high quality services that add value and practical advice across various specialist areas.

Here's a quick who's who of our team.

**Taofeeq Abdulrazaq** is our Tax Partner and Chief Executive Officer. With a 35-year career specialising in the Nigerian tax system, Taofeeq holds various academic and professional qualifications in law, taxation, arbitration, trust and estate planning and is also a Professor of Taxation.

**Helen Ijewere** is our Director of Tax and Advisory Services. She's a proactive professional with expertise in tax compliance and management. With over 25 years' experience, Helen also holds various professional qualifications in taxation, law, forensics and data privacy and compliance.

**Bukola Akande** is our Director of Audit and Accounting Services. A certified Chartered Accountant with over 15 years' experience in accounting, audit and tax, Bukola is a graduate of Applied Accounting as well as Economics.

**Chinyere Ike** is our Director, Tax and Regulatory Services. A Lawyer, Chartered Tax Practitioner and Chartered Secretary with postgraduate degrees in Business Administration, International Law and Diplomacy and Public Administration, Chinyere has over 25 years' experience.

## THE WAY WE WORK

We believe in offering practical ideas applicable to an organisation's circumstances to build successful businesses by acting as a strategic partner. The commitment and independence of our professionals ensures we provide a seamless and creative service that's trusted and personalised to your needs.

This approach is guided by our values of:

- Partnership
- Independence
- Excellence
- Integrity
- Professionalism

## WHAT WE OFFER

Our team of professionals offers experience, expertise and technical know-how across a broad range of services including:

### ADVISORY

- Business and asset valuation
- Mergers and acquisitions
- Project management
- Human Resources and training
- Compensation restructuring and benchmarking
- Operational review support
- Outsourcing support including recruitment, payroll, resource and service quality management
- Corporate governance
- Risk management
- Data privacy compliance
- Forensics

### AUDIT AND ACCOUNTING

- Statutory audit
- Financial due diligence
- Engagement review
- Budgeting / forecasting
- Bookkeeping services
- Payroll administration
- Internal control services
- Internal audit: outsourced internal audit functions to companies
- Preparation of IFRS compliant financial statements

### TAX

- Tax advisory
- Tax planning for corporate, personal and industry specific
- Tax compliance
- Tax mediation and litigation support
- Transfer pricing services
- Customs, excise and global trade
- Tax reform and public sector tax
- Regulatory

### OUR INDUSTRY FOCUS

- Consumer products and retail
- Manufacturing
- Hospitality and leisure
- Technology, media and telecommunications
- Financial services
- NGOs
- Medical
- Educational services
- Energy
- Real Estate

### WE LOOK FORWARD TO HEARING FROM YOU

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# SOUTH AFRICA

**HELLO, SAWUBONA AND DUMELANG**

When Nolands opened for business in 1976, the audit profession was a closed shop.

But the employees and clients that joined us saw our irrepressible optimism and purpose in what we do.

Those early days taught us the true value of relationships and the power of loyalty, and over the years, nothing has changed. Despite huge advances in technology, people are still at the core of what we do.

Nolands South Africa is headed up by **Founder and CEO Clive Noland.**

A Chartered Accountant and university lecturer, Clive has extensive experience through his involvement as an executive and non-executive director in local and international companies.

## THE WAY WE WORK

People are at the heart of our business. Everyone who works for us is not only continuously trained on technical issues but is also mentored in the way we set about our work, and the way we build relationships with our clients and one-another. It's an inclusive culture of support, respect and the creation of value. We call it the Nolands way, and it's underpinned by our values of:

- Confidentiality
- Professionalism
- Integrity and a belief in fairness and value
- Innovation
- People development
- Leave no-one behind

## WHAT WE OFFER

We provide audit, advisory and law services to both corporate and non-corporate entities, be they based in South Africa or internationally.

### ADVISORY

- Corporate recovery, restructuring and insolvency
- Business performance review
- Business plan write-up and business valuation
- Risk advisory and internal audit services
- Assisting companies with fund-raising, expansion, merging or selling of their business
- Working closely with SME Equity Fund
- Tax
- Tax strategies
- Audit support
- Dispute resolution
- Estate planning
- Mergers and acquisitions
- Transaction services
- Management consulting
- Due diligence
- Raising capital

### AUDIT

- Statutory audit
- Non-statutory audit
- Special purpose audit

### LAW

- Industry specific tax legislation issues
- Fraud consequences and protection
- Intellectual property
- Trademark protection
- Employment law
- Environmental law
- Internal audit reviews
- Forensic investigations
- Risk management
- Monitoring and evaluation

### OUR INDUSTRY FOCUS

- Wholesale and retail
- Industrial
- Leisure
- Financial and insurance
- Educational
- Pharmaceutical
- Construction
- Information technology
- Transport
- Automotive
- Manufacturing
- Services industry
- Non-profit organisations
- Communication
- Professional services (actuaries and architects)
- Retirement funds
- Property
- Medical

### WE LOOK FORWARD TO HEARING FROM YOU

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**HELLO, HI, ALRIGHT?**

Nolands UK in London was the first Nolands office outside of Africa. It puts us in direct contact with our clients who have international business interests. The office gives our South African clients a stepping-stone into the UK and Europe, while it gives our UK clients with an interest in South Africa and other countries in Africa, insights into the accounting, tax and financial landscape there.

The office is headed up by **Jeremy Petersen,** a South African born Chartered Accountant. He's a member of the South African Institute of Chartered Accountants as well as the Institute of Chartered Accountants for England and Wales.

## THE WAY WE WORK

Our mission is to provide simple, cost-effective, impartial solutions that help clients make smart decisions about money. We collaborate with each client and then use our technical expertise, professional contacts, and experience to deliver an exceptional level of financial planning advice that they can trust.

**We are led by our values of:**

- Confidentiality
- Professionalism
- Integrity
- Innovation
- Partnership

JEREMY BELIEVES IN HELPING PEOPLE **ACHIEVE THEIR GOALS,** HE ACHIEVES HIS, KNOWING THAT HE'S **MADE A DIFFERENCE.**

## WHAT WE OFFER

We collaborate with each client and then use our technical expertise, professional contacts, and experience to deliver an exceptional level of service that they can trust.

### ACCOUNTING

- Processing of books of account
- Preparation of management accounts, financial statements, cash forecasts/ projections and budgets.
- Completion and submission of VAT returns
- Payroll management

### ADVISORY

- Tax planning and strategies
- Offshore planning for non-doms, non-residents, and future non-residents
- Offshore asset and tax planning for South Africans resident in the UK
- Remittance tax planning for UK resident non-doms and foreigners living in the UK

### COMPANY SECRETARIAL

- Formation of new companies
- Attendance upon filing requirements to Companies House

### TAXATION

- Completion and submission of corporate and individual tax returns
- Taxation advice and planning

### OUR INDUSTRY FOCUS

- SME's
- Offshore planning
- Tax planning and strategies

### WE LOOK FORWARD TO HEARING FROM YOU

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ZAMBIA

**MALO E LELEI, MULIBWANJI**

Nolands Zambia opened its doors in 2019 and today we have offices in Lusaka, Kitwe, Ndola and Solwezi. Specialising in providing services to a market focussed on progress, good governance and growth, the company is committed to delivering consistently high quality.

Managing Partner **Kelvin Chungu** leads the Audit team in Zambia. With years of professional experience at top companies, Kelvin also sits on the Zambia Institute of Chartered Accounts technical committee and the Securities Exchange committee. In addition, he chairs the Lusaka Stock Exchange GAAP monitoring panel sub-committee and is on SIZA's new CA interview qualifying panel. He and his team pride themselves on their ability to form long-lasting relationships with clients.

**Chibuta Mumba** heads up Advisory Services. He is a seasoned professional with vast experience spanning business consultancy services, internal audit, risk management, taxation, accounting and compliance services across multiple industries. Having been in senior roles for over 20 years, he brings a wealth of influence, and a deep knowledge of the African business landscape to the table.

**Moses Bwalya**, a certified chartered accountant and financial consultant, has over 12 years' experience in public and private practice. He has handled many high profile local and international clients, has significant knowledge of dealing with donor aided organisations and he has also consulted with the World Bank.

# THE WAY WE WORK

Our clients benefit from our expertise, in-depth local knowledge, strong ethics, and keen business savvy. Our core values which define what we stand for are:

- Integrity and a belief in fairness and value
- Innovation and translating ideas into a service that creates value
- Creativity and inventiveness
- Commitment to the things we believe in
- Professionalism, high standards and skills
- Delivering excellence and focusing on what we do best

# WHAT WE OFFER

First, we work with you to understand your business and then to deliver what it is you need from our wide range of services.

### ACCOUNTING

We cover all accounting and financial reporting needs, have the ability to provide financial statements that meet statutory requirements and business needs and go beyond the numbers to help you understand these accounts to support better decision-making.

### ADVISORY

- Raising of finance
- Financial analysis and valuation business efficiency review
- Insolvency
- Receivership forensics and fraud investigations
- Due diligence services
- Governance risk and compliance performance improvements
- Technology risk advisory
- Business plan and strategy formulation

### AUDIT

- Financial statement audits
- Technical consultation services
- Review of financial statements
- Quality and audit validation services

### TAX

- Forensic due diligence
- Tax planning advisory assistance
- Investigations and negotiations with the Zambia Revenue Authority
- Registration for Income tax, turnover tax, PAYE, VAT, tax clearance certificates
- Provisional tax returns
- Annual tax returns
- Preparation and filing 4% turnover tax returns, VAT returns, compliance checks for PAYE, VAT and income tax

### TRAINING

- Integrated tax training
- IFRS
- IFRS for SMEs
- IPSAS
- Enterprise risk management and governance
- Effective budgeting and cost control
- Accounting skills development
- Accounts receivable and payable management
- Treasury management
- Fixed assets accounting and management
- Human resource development
- Internal audit excellence

### OUR INDUSTRY FOCUS

- Insurance and reinsurance
- Banking and financial services
- Retail and consumer products
- Mining and extractive sector
- Asset management
- Manufacturing
- Oil and gas

### WE LOOK FORWARD TO HEARING FROM YOU


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# ZIMBABWE

**HELLO, MOROI, SALIBONANI**

Nolands Zimbabwe was established in 2015. With experience in assurance and auditing services dating back to 1994 and clients ranging from parastatals, private companies and non-governmental organisations; Nolands Zimbabwe focuses on their ability to develop mutually beneficial relationships, paying attention to the challenges of the ever-changing auditing environment and going beyond the technicalities of numbers to deliver integrated offerings and value-added solutions.

The company has **three partners** – Bernard Matamba, Odious Mazoe and Nesbert Fiyanda.

**Bernard,** the Managing Director of Nolands Harare is a Fellow Chartered Accountant. He has over 42 years of experience and since 1994, has been a Certified Practicing Public Accountant and Auditor, making him one of the few registered auditors in Zimbabwe.

**Odious** is a Chartered Accountant and is the Technical Partner of Nolands Zimbabwe. He is also a Certified Forensic Auditor and a registered Public Accountant and Public Auditor. Odious also serves as a board member of various organisations and is a member of the Auditing and professional Standards Committee of the Institute of Chartered Accountants Zimbabwe.

**Nesbert** is a Chartered Accountant and joined the firm over a decade ago. He has since worked with a diverse range of clients, has performed audits across many industries, parastatals and private companies. He is a member of the APC Committee of the Institute of Chartered Accountants.

## THE WAY WE WORK

Our mission is to provide choice to local and international organisations looking for assurance and consultancy services that will help them unleash their potential and reach their goals, whilst preserving quality. We're led by our values of:

- Honesty
- Accountability
- Competency
- Drive
- Quality

## WHAT WE OFFER

We offer services to a wide range of organisations ranging from privately owned companies to non-profit organisations. Audits are performed in accordance with International Standards of Auditing. Our highly skilled and experienced team constantly undergoes training to ensure they're up-to-date with changes in the profession. We also assist clients with effective tax planning and offer a range of other services, from company secretarial to forensics.

### ACCOUNTING

- Updating accounting records
- Assisting clients with the implementation of financial packages
- Training clients' accounting staff
- Preparing financial statements that comply with applicable financial reporting frameworks

### AUDIT

- Advising your management team to develop workable internal controls
- Providing advice on how to implement an effective and secure internal control environment
- Advising on how to manage core operational risks
- Assisting with linking operational strategies and risk performance measures
- Evaluating key structures, dynamics and processes that underpin effective corporate governance
- Performing enterprise-wide risk analysis
- Assisting in developing proper risk registers, tracking risk behaviours and implementing risk strategies

### COMPANY SECRETARIAL

- Preparing minutes of Director's meetings and resolutions and connected statutory returns
- Preparing documentation for AGMs and annual returns
- Preparing minutes of extraordinary general meetings of shareholders as well as necessary statutory returns
- Submitting statutory returns to the Registrar of Companies in accordance with the Companies act
- Maintaining statutory records
- Allowing accessibility of public domain documents
- Fulfilling all company secretarial duties required by an organisation

### FORENSICS

- Forensic reviews
- Forensic investigations
- Risk management monitoring and evaluation

### TAX

- Preparing and submitting tax returns
- Responding to tax queries and advising on contentious or disputed matters
- Negotiating liabilities and settlements
- Lodging notices of objection against excessive or incorrect assessments

### OUR INDUSTRY FOCUS

- Parastatals
- Asset management
- Manufacturing
- Telecommunications
- Micro-finance institutions
- Insurance companies and brokers
- NGOs
- Unions
- Pension funds
- Educational institutions

### WE LOOK FORWARD TO HEARING FROM YOU

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FOUNDATION

For some five decades, Nolands has built its reputation on relationships & solutions. In 2014 we decided to register the Nolands Foundation so that we, together with our clients could make a difference in the communities where we operate. Although we've been involved in several projects in the past, our core focus moving forward will be education and personal transformation.

## THE POWER OF DIFFERENCE

Through the Nolands Foundation, positive changes are being made, mental well-being is being nurtured, resilience is being instilled, and hope is being created – all to inspire brighter futures for young South Africans.

It all takes some doing, but through the individual and collective resources of Nolands, our employees and clients, some of the pressing needs of local communities are being met. Three powerful initiatives drive the Nolands Foundation's work – each as exciting as the next.

## 2BE PROJECT

The 2Be Project helps young people build a solid foundation on which they can build. It's run at schools, and engages learners, teachers, principals, and parents/guardians. The programme focuses on imparting values that have sustained society for thousands of years such as ethics, principles, and character development. By reaching and influencing all parties involved in a young person's life, a ripple effect of positive change is created that impacts communities one individual, and one family at a time.

Nolands FOUNDATION 100 CLUB

## THE NOVA INITIATIVE

As a result of social media, broken family units, and negative influences, mental well-being is at an all-time low, and teenage suicide rates are deeply concerning. Through the NOVA initiative being launched in 2025, the Nolands Foundation is committed to addressing critical mental health challenges by assisting at-risk youth and teachers.

Research demonstrates that people connected to nature are typically happier and more likely to find life meaningful. Nature generates positive emotions such as calmness, joy and creativity; and is also associated with lower levels of depression and anxiety.

Recognising that many young people lack access to high-quality nature spaces, the Foundation's goal is to facilitate transformative experiences in nature for learners and teachers, offering a potential pathway to improved mental health and well-being.

We echo the words of Archbishop Tutu:

WE SHOULD ALL DO OUR BIT OF GOOD WHEREVER WE ARE, BECAUSE IT'S THE BITS OF GOOD PUT TOGETHER THAT **OVERWHELM THE WORLD**.

## PROUD 2BE SHE PROJECT

Far too often, female learners miss crucial days of school due to their inability to access sanitary products during their menstrual cycles. The Proud 2Be She initiative supports these young women by distributing reusable sanitary products and facilitating workshops that guide them through their journey into womanhood. Besides sponsoring sanitary products; the Nolands Foundation engages with the learners to impart knowledge about self-worth and empowers them to embrace their unique identity with pride.

We are proud of the fact that our leadership, staff and clients assist, and collectively add massive value. Harnessing this collective energy gives us the opportunity to maximise what we do and to make a difference in our communities.

We'd like to invite you to join us in our quest.

To find out more, please contact **Paul Jones,** CEO of the Nolands Foundation.

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www.noland.global/south-africa/foundation

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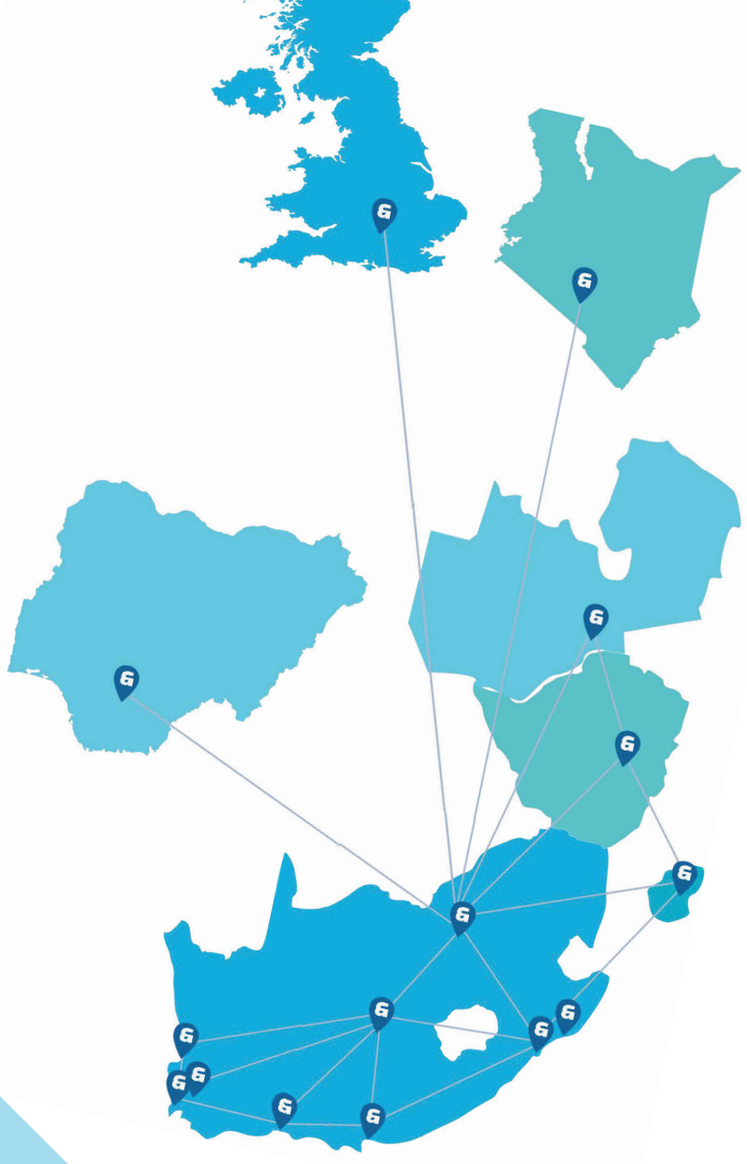

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